

Job Description: Full-Time Youth and Recreation Pastor
First Baptist Church
Sweetwater, TN

Position Title: Youth and Recreation Pastor

Status: Full-Time

Reports To: Senior Pastor

Purpose of Position:

The Youth and Recreation Pastor will be the primary leader of the youth and recreation ministry. This role involves fostering spiritual growth, discipleship, and outreach for middle and high school students in alignment with the mission and values of FBC. Additionally, the Youth and Recreation Pastor will develop and oversee the recreation ministry at FBC.

Key Responsibilities:

Spiritual Leadership:

- Provide biblical teaching and guidance to middle and high school students, ensuring doctrinal accuracy in alignment with Southern Baptist beliefs.
- Lead regular youth group meetings, Bible studies, and discipleship programs.
- Develop and implement a yearly calendar of youth events, camps, retreats, mission trips, and outreach initiatives.
- Promote a culture of prayer, worship, and biblical study among youth, encouraging their individual spiritual growth.

Discipleship and Mentorship:

- Build strong, personal relationships with youth, offering counsel, mentorship, and support.
- Lead by example, demonstrating a Christ-centered life in all personal and professional interactions.
- Equip and train youth to become leaders within the youth ministry and church.
- Oversee a youth leadership team and empower them to serve in various capacities.

Family Engagement:

- Partner with parents in the spiritual development of their youth, offering resources and support for family discipleship.
- Foster communication with families, informing them of youth ministry events, programs, and needs.

Community Outreach:

- Develop and implement outreach programs to engage unchurched youth in the local community.
- Organize and lead service projects, mission trips, and local partnerships.

Administrative Duties:

- Manage the youth ministry budget, ensuring appropriate allocation of funds for events, materials, and missions.
- Maintain accurate records of youth participation, volunteer involvement, and ministry outcomes.

- Coordinate with church staff and volunteers to ensure smooth integration of the youth ministry within the broader church body.
- Develop and implement a recreation ministry program that addresses the needs of the church family and serves as a key source of outreach to the surrounding community with the gospel.
- Plan and coordinate various recreational activities, events, and programs.
- Provide leadership and direction to recreation staff and volunteers
- Recruit, train, and support volunteers for various roles within the recreation ministry.

Collaboration with Other Ministries:

- Work closely with other ministry leaders (children's, worship, outreach/missions, etc.) to ensure a unified church vision and programming.
- Participate in church-wide events and services as appropriate.

Qualifications:

- A vibrant, personal relationship with Christ and a strong commitment to expository teaching.
- A clear calling to youth ministry and a passion for disciplining young people.
- A bachelor's degree in Ministry, Theology, Christian Education, or a related field (preferred).
- Minimum of 3 years of experience in youth ministry, with leadership experience (preferred).
- Knowledge of and adherence to Southern Baptist doctrine and practices.
- Strong verbal and written communication skills, with the ability to engage youth, families, and volunteers.
- Ability to lead with integrity and a heart for service,
- Must pass a background check in accordance with church policy.

Core Competencies:

- **Leadership:** Ability to lead, inspire, and motivate youth and volunteers.
- **Relational Skills:** Strong ability to connect with youth, parents, and church members.
- **Communication:** Effective communicator, both personally and publicly, with the ability to relate well to young people and adults.
- **Organizational Skills:** Ability to plan, coordinate, and execute youth events, programs, and trips.
- **Biblical Knowledge:** Deep understanding of Scripture and the ability to teach it effectively in an engaging way for youth.
- **Team-Oriented:** Able to work collaboratively with the pastoral staff, volunteers, and parents.

Application Instructions: Interested applicants should submit a resume, cover letter, and references to: **YouthPastorApply@yahoo.com**